FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Clause 49 of the Listing Agreement (effective from October 1, 2014) with the Stock Exchanges, stipulates that a Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

In view of the above the Company has formulated this Familiarization programme for its Independent Directors which shall be as under:

a. The Company shall through its Chairman/ Managing Director/ other Key managerial personnel and Senior Managerial Personnel shall conduct programs/presentation periodically to familiarize the Independent Directors with the business operations & strategies of the Company.

b. An Orientation module for new and existing directors shall be provided on the various aspects of the Company such as Company strategy, operations, business model, services, finance, budgeting, human resources, sales and marketing, operations of subsidiaries, legal and secretarial and such other areas as may be deemed fit and proper. In addition to the above, in case the director is interested in meeting any specific department or function or getting any further detail, the same shall be provided to the director.

c. Regular updates on the key developments happening in the Company will be communicated to the Independent Directors from time to time.

d. This familiarization program shall be conducted from time to time, as and when need arises.

e. This Policy shall be uploaded on the Company's website and a web link for the same shall also be provided in the Annual Report of the Company.

f. Any revisions/modifications to this Policy shall be made by the board of directors from time to time.

DETAILS OF FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

[Pursuant to Regulation 46 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")]

Areas Covered:

1. Overview about the Company and its business
2. Roles, rights and responsibilities of Independent Directors
3. Stock broking Industry Scenario
4. Presentation on regulatory updates applicable to the Company

Sr. No.	Name of Director	No. of Programmes Attended		No. of Hours Spent	
		During the year 2021-22	On Cumulative Basis (from 02.09.2015)	During the year 2021-22	On Cumulative Basis (from 02.09.2015)
1.	Mr. James Pothen	4	29	1 hour 5 minutes	8 hours 56 minutes
2.	Mr. Jose Thomas Polachira	4	29	1 hour 5 minutes	8 hours 56 minutes
3.	Mrs. Latha Anand	4	21	1 hour 5 minutes	6 hours 24 minutes